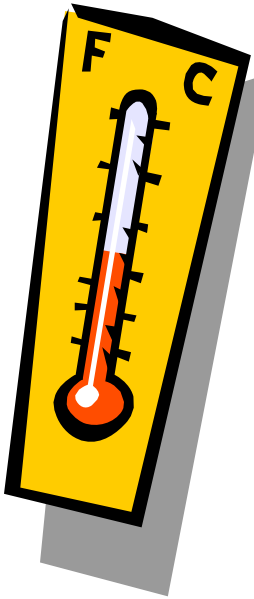


# 360° FEEDBACK LEARNING

## LAB



- *Program will cover 360 written surveys, on-line instruments and interviews*
- *Role-plays and “real-time” exercises will be used to practice giving feedback*
- *Tips for dealing with clients who have difficulty with receiving feedback*
- *Marketing ideas relevant to your business*
- *Essential Toolkit for 360 process*
- *Three-part Tele-seminar format*

### WHO SHOULD ATTEND:

- *Consultants and coaches who want to increase their business competency with clients and organizations*
- *You want to develop better understanding of how to use & give 360 feedback*
- *You would like to be more skillful in giving difficult feedback*
- *You want to acquire new skills to be more effective in your business*

*“I thought the 360 Learning Lab was incredibly valuable, well thought out, and well implemented. Jan’s sharing of real life situations provided extra value. Thank you!”*

Nancy Koscher, Regional Vice President  
Richardson

**Wednesdays: October 7<sup>th</sup>, October 21<sup>th</sup> and October 28<sup>th</sup>**

**5:30 pm - 7:00 pm**

**Fee: \$289**

**(SEPTEMBER 25<sup>TH</sup> DEADLINE FOR REGISTRATION)**

**EARLY BIRD DISCOUNT: 10% IF PAID  
REGISTRATION RECEIVED BY SEPTEMBER 7<sup>TH</sup>**



**Register today at: [jan@lignumvitae.com](mailto:jan@lignumvitae.com)**

Send a check to Jan M. Schmuckler, Ph.D.

3921 Burckhalter Avenue, Oakland, CA 94605

**Information: (510) 562-0626**